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7	Attorneys for Defendants	
8	SUPERIOR COURT OF THE STA	ATE OF CALIFORNIA
9	COUNTY OF KERN	
10	DEPARTMENT OF FAIR EMPLOYMENT	CASE NO.: BCV-18-102633
11	AND HOUSING, an agency of the State of California.	IMAGED FILE
12	Plaintiff;	-
13	v.	DEFENDANTS' ANSWER TO PLAINTIFF'S FIRST
14	CATHY'S CREATIONS, INC. dba TASTRIES,	AMENDED COMPLAINT
15	a California Corporation; and CATHARINE MILLER, an individual,	
16		
17	Defendants.	
18	EILEEN DODDIOLIEZ DEL DIO LAUDEVA	
19	EILEEN RODRIGUEZ-DEL RIO and MIREYA RODRIGUEZ-DEL RIO,	
20	Real Parties in Interest.	
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Defendants' Answer to First Amended Complaint

1	Defendants Cathy's Creations, Inc. dba Tastries ("Tastries") and Catharine Miller submit
2	the following response to Plaintiff Department of Fair Employment and Housing's (DFEH) first
3	amended complaint.
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5	GENERAL DENIAL
6	Pursuant to California Code of Civil Procedure § 431.30(d), Miller and Tastries deny generally
7	and specifically each and every allegation in the DFEH's first amended complaint.
8	
9	Affirmative Defenses
10	As separate and distinct affirmative defenses to the DFEH's first and only cause of action,
11	and while denying each and every allegation, Miller and Tastries allege the following:
12	First Affirmative Defense
13	(Failure to State a Claim)
14	The DFEH's complaint fails to state any claim upon which relief can be granted against Miller
15	and Tastries.
16	Second Affirmative Defense
17	(Defendants Have Not Violated the Unruh Civil Rights Act)
18	Miller and Tastries did not violate the Unruh Civil Rights Act ("Unruh Act") because they
19	never discriminated against Real Parties in Interest Eileen and Mireya Rodriguez-Del Rio (the
20	"Rodriguez-Del Rios") on the basis of sexual orientation. First, Tastries implemented, and at all
21	relevant times maintained, a bona fide policy against unlawful discrimination in accordance with the
22	Unruh Act. Second, as both a law-abiding citizen and a Christian called to love all persons, Miller
23	would not have discriminated against the Rodriguez-Del Rios.
24	Third Affirmative Defense
25	(Unclean Hands)
26	The DFEH's claims are barred based on the equitable doctrine of unclean hands. Specifically,
27	the Rodriguez-Del Rios conspired with one another and/or aided and abetted one another in bringing
28	what they know is a fraudulent and meritless complaint to, inter alia, collect a money judgment under

applicable state statutes; carry out a defamatory social media crusade against Miller and Tastries 1 Bakery; destroy Tastries Bakery's business; publicly humiliate and inflict severe emotional distress 2 on Miller; and further a political agenda by falsely alleging that Miller, and Christians in general, are bigoted and homophobic. 5 Fourth Affirmative Defense (Abuse of Process) 6 The DFEH is precluded from bringing this lawsuit because it is a blatant abuse of process. 7 Specifically, the Rodriguez-Del Rios conspired with one another and/or aided and abetted one another in filing what they know is a fraudulent and meritless complaint against Miller and Tastries. 10 Through their abuse of legal process, the Rodriguez-Del Rios impermissibly seek, *inter alia*, to collect a money judgment under the Unruh Act and punitive damages, to harm Tastries Bakery's business, 11 and to publicly humiliate and inflict severe emotional distress on Miller. 12 Fifth Affirmative Defense 13 (Trespass: Fraudulent Intent to Gain Access) 14 15 The DFEH's claims are barred because the Rodriguez-Del Rios gained access to Tastries Bakery based on their fraudulent intent to trigger this meritless lawsuit. Motivated by ulterior 16 objectives, they knowingly and fraudulently presented themselves as potential Tastries customers 17 willing to abide by Miller and Tastries' policies and reasonable requests of the management. 18 Consequently, the Rodriguez-Del Rios were unlawful trespassers. 19 Sixth Affirmative Defense 20 (Justification) 21 22 The DFEH's claims are meritless because Miller and Tastries were fully justified in lawfully exercising their free speech and free exercise rights under the First Amendment to the United States 23 Constitution. Therefore, all actions taken by Miller and Tastries toward the Rodriguez-Del Rios were 24 for legitimate, good faith, justified, nondiscriminatory, and non-retaliatory reasons. 26 /// 27 28 ///

1	Seventh Affirmative Defense		
2	(Estoppel)		
3	The DFEH's claims are estopped because the Rodriguez-Del Rios' conduct in triggering this		
4	lawsuit was fraudulent.		
5	Eighth Affirmative Defense		
6	(No Injury)		
7	The DFEH's claims should be dismissed because, unlike Miller and Tastries, the Rodriguez-		
8	Del Rios have suffered no actual injury.		
9	Ninth Affirmative Defense		
10	(Punitive Damages Not Available)		
11	The DFEH's complaint fails to state facts sufficient to set forth a cause of action for punitive		
12	damages.		
13	Tenth Affirmative Defense		
14	(Attorney's Fees Not Available)		
15	The DFEH's claims for attorney's fees should be denied because there is no factual basis for		
16	such an award.		
17	Eleventh Affirmative Defense		
18	(The Unruh Act as Applied is Unconstitutional under the State Free Exercise Provision)		
19	The DFEH's interpretation and enforcement of the Unruh Act target and discriminate		
20	against Miller and Tastries in violation of article 1, section 4 of the California Constitution. That		
21	section provides that "[f]ree exercise and enjoyment of religion without discrimination or preference		
22	are guaranteed." (Cal. Const., art. I, § 4.) The DFEH is putting the defendants in an impossible		
23	dilemma: They must either violate their sincerely held religious beliefs or face crippling fines,		
24	punishment, and public humiliation. Moreover, because the defendants do not discriminate on the		
25	basis of sexual orientation, forcing them to express messages or celebrate events that violate their		
26	religious beliefs does not further any compelling government interest under strict scrutiny.		
27	Accordingly, Miller and Tastries suffer ongoing harm because of the DFEH's interpretation and		
28	enforcement of the Unruh Act. Therefore, the DFEH's interpretation and enforcement of the Unruh		
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Act as applied violate Miller's and Tastries' free exercise rights under the California Constitution. Likewise, any judgment in favor of the DFEH and the Rodriguez-Del Rios would violate the defendants' free exercise rights.

#### Twelfth Affirmative Defense

### (The Unruh Act as Applied is Unconstitutional under the Federal Free Exercise Clause)

The DFEH's interpretation and enforcement of the Unruh Act target and discriminate against Miller and Tastries in violation of the Free Exercise Clause of the First Amendment to the United States Constitution. Specifically, the DFEH's interpretation and enforcement of the Unruh Act prevent Miller and Tastries from operating consistently with their religious beliefs, from declining to operate in violation of their religious beliefs, from speaking their religiously motivated messages, from declining to speak messages that would violate their religious beliefs, and from adhering to key aspects of their faith. The DFEH's interpretation and enforcement of the Unruh Act also impose severe coercive pressure on Miller and Tastries to change or violate their religious beliefs or exercise. The Unruh Act as applied is not narrowly tailored to further any compelling, or even legitimate, government interest. Miller and Tastries suffer ongoing harm because of the DFEH's interpretation and enforcement of the Unruh Act. Therefore, the DFEH's interpretation and enforcement of the Unruh Act violate Miller's and Tastries' First Amendment rights to freely exercise their religion. Likewise, any judgment in favor of the DFEH and the Rodriguez-Del Rios would violate the defendants' free exercise rights.

#### Thirteenth Affirmative Defense

## (The Unruh Act as Applied is Unconstitutional under the Federal Free Speech Clause)

The DFEH's interpretation and enforcement of the Unruh Act as applied violate Miller's and Tastries' free speech rights under the Free Speech Clause of the First Amendment to the United States Constitution. Specifically, the DFEH's actions force the defendants to create custom cakes that express messages that violate their sincerely held religious beliefs. The DFEH's actions also pressure the defendants, to avoid violating their religious beliefs, to permanently stop creating custom expressive cakes. The DFEH's interpretation and enforcement of the Unruh Act similarly violate Miller's and Tastries' First Amendment freedom of expressive association because they force the

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defendants to collaborate and associate with others to create and express messages that violate their religious beliefs. Likewise, any judgment in favor of the DFEH and the Rodriguez-Del Rios would violate Miller's and Tastries' free speech rights.

## Fourteenth Affirmative Defense

## (The Unruh Act as Applied is Unconstitutional under the Federal Due Process Clause)

The DFEH's interpretation and enforcement of the Unruh Act infringe Miller's and Tastries' rights under the Fourteenth Amendment's Due Process Clause. The DFEH has subjected and continues subjecting the defendants to an unfair and biased administrative investigation and enforcement process while giving favorable consideration to the Rodriguez-Del Rios' presentation of the facts. By infringing on Miller's and Tastries' due process rights, the DFEH does not further any compelling or even legitimate interest in a narrowly tailored way. Accordingly, the DFEH's interpretation and enforcement of the Unruh Act against Miller and Tastries violate their due process rights. Likewise, any judgment in favor of the DFEH and the Rodriguez-Del Rios would violate the defendants' Fourteenth Amendment due process rights.

#### Fifteenth Affirmative Defense

## (The Unruh Act as Applied is Unconstitutional under the Federal Equal Protection Clause)

The DFEH's interpretation and enforcement of the Unruh Act as applied treat Miller's and Tastries' decisions to create speech and exercise their religious beliefs differently from those similarly situated to them, thereby violating their equal protection rights under the Fourteenth Amendment. Specifically, the DFEH's discriminatory interpretation and enforcement of the Unruh Act infringes on Miller's and Tastries' fundamental rights, including their free exercise, free speech, and due process rights. The DFEH's discriminatory interpretation and enforcement of the Unruh Act single out orthodox Christians—a suspect class of marginalized and disfavored people of faith—for adverse treatment. By infringing on Miller and Tastries' equal protection rights, the DFEH does not further any compelling, or even legitimate, government interest in a narrowly tailored way. Accordingly, the DFEH's interpretation and enforcement of the Unruh Act violate Miller's and Tastries' equal protection rights. Likewise, any judgment in favor of the DFEH and the Rodriguez-Del Rios would violate the defendants' equal protection rights.

# Additional Affirmative Defenses 1 As a separate and distinct affirmative defense, Miller and Tastries state that they do not know 2 all the facts concerning the DFEH's allegations sufficient to state all affirmative defenses at this time. Should they later discover facts demonstrating the existence of additional affirmative defenses, the defendants this Court's leave to amend this Answer. 6 PRAYER FOR RELIEF 7 WHEREFORE, Miller and Tastries pray for the following relief: 8 That the DFEH's complaint be dismissed and that the prayer for relief be denied in full; 9 10 That the DFEH and the Rodriguez-Del Rios be granted no relief in this matter; 11 For the defendants' reasonable attorney's fees; For the defendants' incurred costs of suit; and 12 For additional relief the Court deems appropriate 13 14 Respectfully submitted, 15 FREEDOM OF CONSCIENCE DEFENSE FUND 16 Merles & helashi 17 Dated: April 11, 2019 By: 18 Charles S. LiMandri 19 Paul M. Jonna 20 Jeffrey M. Trissell B. Dean Wilson 21 22 Attorneys for Defendants 23 24 25 26 27 28